

# CODE OF CONDUCT

## Regulation 5

### GENERAL

All Members, persons and organisations bound by this Regulation must meet the following requirements in regard to their conduct during any activity held or sanctioned by SLSNZ and in any role they hold within SLSNZ:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate, and honest in all dealings with others.
3. Be professional in, and accept responsibility for, their actions.
4. Make a commitment to providing quality service.
5. Be aware of, and adhere to the Constitution, Regulations, policies and procedures of SLSNZ as well as the rules of Surf Life Saving, including national and international guidelines which govern Surf Life Saving.
6. Ensure that any physical contact with others is appropriate to the situation and necessary for the particular Surf Life Saving activity.
7. Refrain from any form of Harassment, Discrimination, and/or Child Abuse of others.
8. Refrain from any behaviour that may bring SLSNZ into disrepute.
9. Provide a safe environment for the conduct of Surf Life Saving activities.
10. Show concern and caution towards others.
11. Be a positive role model.
12. Understand the repercussions if they breach, or are aware of any breaches of, the Regulations or this Code of Conduct.
13. Report any alleged breaches of the Regulations or this Code of Conduct in accordance with the Constitution and the Regulations.

### SPECIFIC - COACHES

In addition to the general requirements all **coaches** will also:

1. Be responsible for matters concerning the coaching, training and development of surf lifesavers.
2. Maintain a 'duty of care' towards others and be accountable for matters relating to training and competition.
3. Ensure competitors understand and abide by the principles of fair play.
4. Maintain or improve their current accreditation.
5. Seek continual improvement through performance appraisal and on-going coach education.

6. Keep all relevant qualifications up to date.

### **SPECIFIC – MANAGERS / CHAPERONES**

In addition to the general requirements all **managers/chaperones** will also:

7. Be responsible for the overall welfare and well-being of team members and officials.

1. Maintain a 'duty of care' towards team members and be accountable for matters relating to management of any squad or team.

2. Foster a collaborative approach to the management of any squad or team.

### **SPECIFIC – OFFICIALS**

In addition to the general requirements all **officials** will also:

1. Conduct themselves in a professional manner relating to language, temper and punctuality.

2. Resolve conflicts fairly and promptly through established procedures in accordance with the Constitution and the Regulations.

3. Maintain strict impartiality.

4. Assist others to develop good attitudes, skills and knowledge relating to Surf Life Saving.

5. Promote and assist in the education of other coaches.

### **SPECIFIC – PARTICIPANTS**

In addition to the general requirements all **participants** will also:

1. Not be aggressive.

2. Respect the talent, potential and development of fellow participants and competitors.

3. Care for and respect any equipment provided to them.

4. Be frank and honest with their coach concerning illness and injury and their ability to train fully.

5. At all times avoid intimate relationships with any coach, manager, chaperone or official.

6. Conduct themselves in a professional manner relating to language, temper and punctuality.

7. Cooperate with coaches and staff in the development of programs to adequately prepare them for competition at the highest level.